

CURRICULUM VITAE

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Education:

10/82 – 9/88 **Studies in agriculture (MSc)**, Justus-Liebig University, Gießen, Germany.
 1 – 12/90 **Post graduate studies in rural development** at the Centre for Advanced Training in Agricultural Development (**CATAD-SLE**), Humboldt University, Berlin. Germany
 1/96 – 12/00 **PhD at the Department of Agricultural Economics and Social Sciences.** Review of the Agricultural Knowledge System in Fiji. Opportunities and limitations to promote innovation development. Berlin, Germany

Professional Experience :

Employed

Time Frame:	Country	Employer	Position	Projects/Tasks/ Experience
1/96 – 12/00	Berlin, Germany Fiji	Humboldt University	Research Associate	Department of of Agricultural Economics and Social Sciences. Research on innovation development in agricultural knowledge systems. Using participatory tools (RRA/PRA) to improve linkages between various actors in service relations. Literature review, data analysis and preparation of PhD thesis. Publication of research papers.
11/92 – 10/94	Fiji, South Pacific Region	EU Delegation for the Pacific	Junior Expert	Appraisal and management of projects in the sectors of agriculture and environment with a total volume of ECU 20 million in cooperation with the South Pacific Commission (SPC) and the Forum Secretariat . Main tasks were the Regional Plant Protection Service and the Regional Agricultural Programme (with projects in tropical forestry, GIS; coastal zone management, farming systems, coconut hybridisation, vegetable seed production, sweet potato selection, biological control, biometric service, rural development and agricultural information service). Duties involved technical backstopping, financial management (work programmes), appraisal, terms of reference for studies and technical assistants. Regular visits to all Pacific Lomé member countries: PNG, Vanuatu, Tonga , Solomon Islands, Kiribati, Tuvalu and W. Samoa. Preparation of policy papers and participation in the negotiations for the Lomé IV Regional

				Indicative Programme (PRIP).
12/91–9/92	Bonn, Germany	Welthung erhilfe	Project Manager, West Africa Division	Management of various projects in Senegal, Mali, Benin and Burkina Faso. The DWHH is the largest German NGO in development co-operation with projects in the field of natural resource management, environment, agriculture, poverty and rural development. Focus on self-help activities through credit groups, women associations and farmer groups.
11/88–12/89	Wetzlar, Germany	Natur- schutz- Zentrum Hessen	Civil Service	Co-ordination of a pilot-project with farmers, local community and environmental groups in Wöllstadt, Germany. Elaboration of an environmentally sound land use plan. Environmental training for youth. Development of eco-tourism.

Short term Missions self employed:

Time Frame:	Country	Employer	Position	Projects/Tasks/ Experience
9/2013 - 5/2014	Kenia, Africa	GFA, GIZ (joerg.lohmann@giz.de)	Team leader	Conduct an assessment of the agricultural innovations developed by the Consultative Group of International Agricultural Research (CIGAR) and funded by BMZ with special focus on climate change adaptation. Matching this supply with the demand expressed by farmers all across Africa. Detailed study with support staff in workshops in North, West, South and East Africa. Develop pathways for more relevance and demand orientation for agricultural research.
1-9/2013 Intermittend	India, Nagaland	GIZ (Helga.Fink@giz.de)	Team leader	Continued work on editing the State Action Plan of Climate Change in the North Eastern Himalayan State of Nagaland. Coordination with relevant Ministries and Universities. Review of climate risks for all sectors of state intervention: forests and biodiversity, agriculture, water resources, health, energy urban habitats and transportation. Compile a final summary for the document. Conduct training on climate proofing of the rice value chain . Assessment of risks and support strategies. Coordination of efforts together with various NARS/NAES and IGCIGAR to show case of climate adaptation strategies in selected pilot communities. Introduce the concept of participatory rice breeding.
12/2012	India, Nagaland	GIZ (Helga.Fink@giz.de)	Consultant	Edit the Nagaland State action plan of climate change . Coordinate with relevant Ministries for inputs. Compile a final summary for the document.
10/2011	Cameroun	Misereor	Consultant	Training on project monitoring for four dioceses in the north of Cameroun (Ngoundéré, Garoua, Maroua, Yagoua). Analysis of current M&E practice. Development of monitoring plans and practical teaching of survey techniques and data capture with Grafstat and Excel.
9/2012	India, Nagaland	GIZ (Helga.Fink@giz.de)	Consultant	Present the study on climate vulnerability of rural areas in Nagaland to the Government of Nagaland and discuss recommendations and further support steps. Follow up measures to support improved jhum cultivation and analysis of the rice value chain.
9/2012	India, Maharashtra	Kinderhothilfe BMZ, (Veronika.	Consultant	Developing a monitoring plan for the organisation "Holistic Child Care India » to implement a watershed project with focus on

		Schwanz@knh.de)		climate change adaptation in 5 states of the country: Maharashtra, Rajasthan, Madhya Pradesh, Jharkhand and Orissa. Training of staff in software and field issues of data collection.
8/2012	Kenia	Misereor (Sibylle.Nickolmann@misereor.de)	Consultant	Basic training on M&E for INADES Formation Kenya. Teaching of training modules developed for the French speaking Inades offices and translation of materials into English. Field testing and office training of approaches.
6-7/2012	India, Nagaland	GIZ (Helga.Fink@giz.de)	Consultant	Conduct a study to assess climate vulnerability of rural areas in Nagaland with focus on: enhancing the shifting cultivation productivity regime through combining traditional and modern techniques; conservation and restoration of hill streams; enhancement of the ecosystem services of community conserved areas surrounding shifting cultivations areas; and identification and selection of produce/s within the shifting cultivation system as climate resilient green value chains using value chain approach that can be mainstream to affect the livelihood status of community
2/2012	Ivory Coast	Misereor (Sibylle.Nickolmann@misereor.de)	Consultant	Organisational review and assistance to design a monitoring system for INADES Formation to be used in 10 African countries. Review existing formats and monitoring procedures. Design a database for incoming data from all countries. Follow-up to previous missions and recommend on institutionalising the M&E system within the organisation.
1 /2012	India, Maharashtra	Kinderhothilfe BMZ, (Veronika.Schwanz@knh.de)	Consultant	Feasibility study on climate change. Review the feasibility of the organisation "Holistic Child Care India » to implement a watershed project with focus on climate change awareness raising in 5 states of the country. Focus on improving rural living condition and child rights. Improve on the existing masterplan and monitoring procedures.
7-11/2011	Ghana / Ivory Coast	Gopa for GIZ/Mars Incorp.	M&E Team leader	Follow up survey on baseline done in 2010 combined with project end review for the PPP Mars/GIZ partnership to revive cocoa communities. Agriculture and comprehensive rural development activities (education, health, environment). Design of questionnaire. Coordination with line Ministries. Field implementation of survey. Performance evaluation of the project.
7/2011	Cameroun	Misereor	Consultant	Training on creating Monitoring plans. Institutional scaling up of approaches developed for INADES in Ivory coast and Burkina Faso. Training of trainers for further dissemination of M&E techniques.
4/2010	Germany, Uganda	Misereor	M&E Consultant	Follow up on the introduction of new M&E systems for agricultural extension organisations. Exchange of experience in introducing monitoring systems to extension programmes in organic farming.
2/2011	Burkina	Misereor	M&E	Organisational review and assistance to design

	Faso		Consultant	a monitoring system for INADES Formation Burkina Faso. Follow-up to previous missions and recommend on institutionalising the M&E system within the organisation.
7-8/2010	Ivory Coast	Misereor	M&E Consultant	Write-workshop to compile an M&E manual for the organisation with 10 offices across Africa. Assistance to M&E data collection and selection of practical cases for the handbook.
5/2010	Uganda	Misereor	M&E Consultant	Follow up on the introduction of new M&E systems for agricultural extension organisations. Exchange of experience in introducing monitoring systems to extension programmes in organic farming. Assistance in indicator design and database training .
2-3/2010	Ghana / Ivory Coast	Gopa for GTZ/ Mars	M&E Team leader	Baseline survey combined with midterm review for the PPP Mars/GTZ partnership to revive cocoa communities. Agriculture and comprehensive rural development (education, health, environment). Design of baseline survey. Field implementation of survey. Review of progress of the iMPACT partnership in both countries.
1/2010	Burkina Faso	Misereor	M&E Consultant	Organisational review and assistance to design a monitoring system for INADES Formation Burkina Faso. Database design. Testing of baseline data in a Cashew project. Follow-up to previous missions and recommend on institutionalising the M&E system within the organisation.
12/2009	Congo (RDC)	Gopa/ KFW	M&E Consultant	Updating of the logical framework and design of indicators. Updating a database for the programme fund that envisages to supervise more than 40 separate projects in infrastructure development (Volume 50 Mio. €): rural roads, school rehabilitation, health centre rehabilitation, reviving agricultural production. Survey training .
11/2009	Germany	Misereor	Consultant	Presentation of lessons of the work of Misereor in Sustainable Agriculture and climate adaption to an expert panel and selected members of Parliament in Berlin.
11/2009	Germany	BUKO Agrar	Consultant	Contribute towards a policy paper on "Biodiversity and climate change" to be submitted to delegates for the Climate Change Conference in Copenhagen on behalf of German NGOs.
10/2009	Indonesia	Heinrich Böll Foundation	Moderator	Moderation of a regional workshop on "Hunger and poverty reduction" . Review of policies and hunger mitigation strategies for the Asian region.
07/2009 for 4 years	Germany, international	GTZ	Moderator	GTZ Trainer/moderator pool at headquarters. Moderation for various tasks: multi-stakeholder-meetings, conferences, internal meetings and knowledge exchange events, working groups, etc.
07/2009	Burundi	Caritas Canada	M&E Consultant	Conduct a baseline study. Follow up mission to INADES Formation (African international NGO). Design of a baseline study with 150 households of coffee growers. Training of enumerators. Organisational review of 6 coffee grower federations. Assessment of support strategies.

05-06/2009	Congo (RDC)	Gopa/ KFW	M&E Consultant	Design of a monitoring plan for the German Government peace fund for Kongo. Updating of the logical framework and design of indicators. Setting-up a database for the programme fund that envisages to supervise more than 40 separate projects in infrastructure development (Volume 50 Mio. €): rural roads, school rehabilitation, health center rehabilitation, reviving agricultural production. Survey training.
01-12/2009	Uganda	Misereor	Consultant	Process follow-up on the implementation of results based monitoring in agricultural extension programmes. Workshop in Uganda and backstopping by email. Exchange of experience with seven participating NGOs. Review of strengths and weaknesses and adaptation of M&E systems.
07-11/2008	Philippines	Misereor	Team leader	Agriculture and climate change impact evaluation Interval support for coordinating an impact evaluation of the MASIPAG farmers association working with focus on rice breeding and diversified organic production systems. Investigate options to mitigate GM-maize contamination in organic maize breeding programs. Assess the impact of climate change on household with various case studies throughout the country. Coordinate a household survey with 840 farms in Mindanao and Luzon. Compile the quantitative household data in a publication for policy advise and advocacy work.
06/2008	Burkina Faso	Misereor	M&E Consultant	Training workshop on impact monitoring design Follow up mission to INADES Formation and Caritas Burkina Faso. Coordinate progress made on indicator design. Training on excel based analysis tools. Field test of new indicators in the areas of water and sanitation and decentralisation and support for the civil society.
03/2008	Philippines	Misereor	Team leader	Review climate change effects on farmers Assess the impact of climate change on household with various case studies throughout in Luzon using PRA tools. Coordinate with the leading Network of organic farming in the Philippines. Advise on strategies to mitigate negative environmental effects on farming.
02/2008	Philippines	Misereor	Team leader	Evaluation of Full of Grace organic production Evaluation and organisational review of Gracia Plena, a church based NGO working for 15 years in the promotion of organic farming. Value chain analysis and study of marketing strategy with countrywide supplies and outlets in Manila. Financial and organisational performance of 3 production centres in Luzon. PRA studies with selected household groups on impacts.
12/2007	Ivory Cost, Burkina Faso	Misereor	M&E Consultant	Support mission to develop an organisational monitoring system Follow up mission to INADES Formation (African international NGO). Field test of PRA impact tools to enable organisation learning and measurement of target group progress. Testing indicators in the

				fields of microfinance, decentralisation and support for the civil society. Database design. Excel training.
11/2007	Burkina Faso	Misereor	Consultant	Strengthening planning capacities for the “cellule hydraulique” Assisting the regional Caritas support desk (Burkina Faso, Benin, Senegal) to improve the quality of water programmes in member countries. Database design and staff training. Field tests and adaptation of tools.
08-10/2007	Philippines	Misereor	Team leader	Long-term project impact evaluation Assessing benefits and long term impact of the MASIPAG farmers association working in agricultural extension with focus on rice breeding, sustainable agriculture and organic farming. Conduct a household survey with 300 farms in coordination with local Universities on 90 research variables in the Visayas. Review of Impacts on income, social organisation, gender, agricultural production and the environment.
07/2007	India, Andhra Pradesh	KFW / Rodeco	M&E Consultant	Field test for indicators for water shed development Coordinating field tests for a set of impact indicators developed during an earlier mission. Indicators reflecting biomass, ground water recharge, increase in income, social cohesion and sustainability of the programme. Selected PRA tools. Database design. Consultation with seven local NGOs, IGWDP, NABARD and KFW.
06/2007	Burkina Faso	Misereor	M&E Consultant	Strengthening planning capacities for the “cellule hydraulique” Assisting the regional Caritas support desk (Burkina Faso, Benin, Senegal) to improve the quality of water programmes in member countries. Provide training on planning and indicator design. Compile a best practice manual.
05/2007	Belgium	GFA / EU	Consultant	Professional training course in economic project appraisal Combined PCM/Ecofin training course for EU staff in Brussels. EU project cycle management. Introducing the quality frame. Calculating cash flows, financial and economic returns.
05/2007	Uganda	Misereor	M&E Consultant	Introduction of new M&E systems and process follow-up Exchange of experience in introducing monitoring systems to extension programmes in organic farming. Assistance in indicator design and database training. Evaluation of field tests conducted by 8 partners in Kenya and Uganda.
03/2007	Afghanistan	GTZ / Welthungerhilfe / EU	Consultant	Mid-term review for rural development programme Assessment of a program in Kundus in the North and in Jalalabad in the East with focus on dairy farming, sheep rearing, management of natural resources, irrigation and water catchments, SME promotion for women, micro-credit, marketing and processing activities of rose oil. Mid-term review and proposal for expansion of the programmes.

01-02/2007	Burundi	Misereor	M&E Consultant	Design of a participatory impact monitoring system (update) Follow up mission to INADES Formation (African international NGO). Field test of PRA tools to enable farmers to monitor their own progress in the context of coffee privatisation and setting up of new institutions such as federations and confederations.
12/2006	India, Andra Pradesh	KFW / Rodeco	M&E Consultant	Design a monitoring concept for water shed development in Andhra Pradesh. Setting up an appropriate monitoring system, which includes procedures, protocols and feedback mechanism for the Technical Cooperation (TC) as well as for Financial Cooperation (FC) components. Including setting up monitoring systems and impact assessment of natural resources management through (mostly proxy and fast PRA tools) indicators reflecting bio-mass, ground water recharge, increase in income, social cohesion and sustainability of the programme.
11/2006	Uganda	Misereor	Consultant	Developing an M&E system for sustainable agriculture Training of 8 Misereor partner organisations in the design of a monitoring system for organic farming. Indicator design and database training using PRA tools for sustainable agriculture. Field tests of a farmer driven participatory impact monitoring tools.
09/2006	Kenya	Welthungerhilfe	Consultant	PCM and M&E training course Regional training course for partner organisations of Welthungerhilfe on PCM and project monitoring. Focus on result, impact and process monitoring. Case studies of local projects.
07/2006	Burundi	Misereor	M&E Consultant	Design of a participatory impact monitoring system Review of the planning and monitoring approaches of INADES Formation (African international NGO). Field test of PRA tools to enable monitoring of the impact of the programme. Train project staff in the use of selected participatory monitoring tools.
05-06/2006	Afghanistan	Welthungerhilfe/EU	Consultant	Evaluation of forest regeneration and water catchments protection project. Review of the progress of project implementation with activities in forestry, community mobilisation, management of natural resources water catchments areas and micro-credit. Review land use plans. Analysis of the performance of all consortium partners
05/2006	Uganda	Misereor	Consultant	Developing impact indicators for sustainable agriculture Training of 7 Misereor partner organisations in the formulation of impact indicators. Design of a database to monitor extension service delivery to farmers. Introduction to participatory monitoring systems.
02/2006	Germany	Welthungerhilfe	Consultant	Millennium development goals Moderate a workshop to test a monitoring concept to evaluate progress of selected Welthungerhilfe

				projects towards reaching the millennium development goals formulated by the UN.
01/2006	Afghanistan	GTZ / Welthung erhilfe	Consultant	Update planning documents Moderate two workshops to formulate a plan of operations and M&E plan for an integrated community development project and an organic rose oil production project (components: small scale irrigation, hydro power, saving and credit, vocational training and skills training of rural entrepreneurs, organic farming, horticulture)
06-12/2005	Uganda	Misereor	Consultant	Long-term project impact evaluation 3 Missions to review the long terms impacts of 7 NGOs active in agricultural extension with focus on sustainable agriculture and organic production. Household survey with 700 farms. Comprehensive data analysis with 120 research variables. Review of subsistence crops and cash crops. Impacts on natural resources, environment, social organisation, gender and household income.
09/2005	Belgium	GFA / EU	Consultant	PCM- training for EU staff in Brussels Basics of the EU project cycle management. All aspects of project identification, appraisal, financing, implementation and evaluation.
05/2005	Sri Lanka	Welthung erhilfe / EU	Consultant	Planning workshop Aid for refugees Design of a plan of operations for the transition of food aid to development. Programme components: integrated food security, drinking water supply, irrigation, animal production, promotion of co-operatives and small business promotion (CEFE) and psychological assistance to traumatised families.
03-04/2005	Sri Lanka	Welthung erhilfe / BMZ / EU	Consultant	Co-ordination workshop for Tsunami relief projects Workshop moderation. Analysis of country portfolio. Discuss options for deployment of expatriate staff in the country. Follow-up workshop to design a new phase of the integrated food security programme (IFSP).
02/2005	Bangladesh	Welthung erhilfe	Consultant	PCM training course Training course for local Welthungerhilfe local partner NGOs on project planning. Case studies with special reference to small-scale agricultural development projects.
02/2005	Syria	GFA / EU	Moderator	PCM training for EU Delegation Basics of the EU project cycle management. Planning with logframes. All aspects of project identification, appraisal, financing, implementation and evaluation.
01/2005	Afghanistan	Welthung erhilfe / GTZ	Consultant	Workshop to elaborate activity schedule and monitoring plan Moderate a workshop to formulate a plan of operations and M&E plan for the start-up of organic rose oil production in Jalalabad, Southeast Afghanistan. Explore marketing concepts and alternatives to poppy production.
12/2004	Afghanistan	Welthung erhilfe	Moderator	PCM training course Training course for local Welthungerhilfe staff on project planning. Logical framework planning including the steps: actor analysis, problem tree,

				objectives tree, strategy analysis and logframe matrix, indicator formulation and plan of operation. Case studies with special reference to emergency aid projects.
11/2004	Belgium	GFA / EU	Moderator	PCM-logframe training for EU staff in Brussels Basics of the EU project cycle management. Planning with logframes. All aspects of project identification, appraisal, financing, implementation and evaluation.
07/2004	Belgium	GFA / EU	Moderator	PCM training of trainers Training of trainers on latest development on PCM and sector approach. Review new handbook on aid delivery methods.
05/2004	Lesotho	Welthung erhilfe / EU	Consultant	Evaluation of sustainable land use programme Evaluation of the sustainable land use programme implemented by the Rural Self Help Association (RSDA). Organisational review. SWOT workshop to develop new options for intervention for the organisation. Advise on marketing and assist developing a multiple donor support structure.
03/2004	Sri Lanka	Welthung erhilfe – BMZ –EU	Consultant	Workshop on integrated food security Design of activity schedule and monitoring plan. Training on monitoring principles. Assistance for two integrated food security programmes including irrigation, agriculture, animal production, drinking water, promotion of co-operatives and small business promotion (CEFE).
02/2004	South Africa	TRAC- Welthung erhilfe	Consultant	Evaluation of the Mpumalanga Land reform support project Review on support strategies and Government policies. Visit of 6 land reform farms and analysis of promotion opportunities and limitations. Recommendations for a comprehensive support package for emerging new land reform farms.
11-12/2003	Sri Lanka	GTZ / ADB	Consultant	Science and technology report Compile final report and lessons learnt of the ADB science and technology (S&T) programme linking 8 Universities in Sri Lanka and Europe with modern producers in selected technical fields. Analyse benefits of technical assistance for improving S&T education, upgrading R&D activities via curriculum revision, updating knowledge and strengthening industry involvement and linkages via joint ventures and training.
10/2003	Sri Lanka	Welthung erhilfe - BMZ	Consultant	Design of a monitoring concept for an integrated food security programme Review of the planning framework. Formulation of a plan of operation and a monitoring concept for an integrated food security programme in Vavuniya. Design of indicators for agriculture, rural water supply and peace and reconciliation activities.
10/2003	Belgium	GFA / EU	Moderator	PCM training for EU staff in Brussels Basics of the EU project cycle management. Planning with logframes. All aspects of project identification, appraisal, financing, implementation and evaluation.
09/2003	Belgium	GFA / EU	Moderator	PCM and Sector programmes - training of trainers (ToT)

				Revision of training modules for the new EU PCM handbook. Exchange of experiences between PCM and sector programmes trainers.
05 + 08/2003	Uganda, Kenya	Welthungerhilfe	Consultant	M&E training courses Regional training course for partner organisations of Welthungerhilfe on project monitoring. Principles of monitoring systems. Focus on result, impact and process monitoring. Case studies of local projects.
03-04/2003	Cambodia	GTZ / EU	Consultant	Cost benefit analysis (Ecofin) and participatory impact monitoring Compilation of data to make a cost benefit analysis for the agricultural project components of PRASAC II regional rural development programme (sectors: agriculture, irrigation, rural infrastructure, community development, see 01-02). Analysis of the costs and benefits of 30 irrigation schemes and extensive rainfed areas. Detailed gross margin calculations for rice, vegetables and livestock enterprises. Scenarios for future adoption of innovations and calculation of aggregated production. Determination of internal rate of return, net present value and breakeven point for project investments. Strategic analysis of best future investments. Follow-up on the programme's impact monitoring. Database design. Field survey with PRA tools in 47 villages in 6 Provinces of the country. Review of programme impact, adoption rates of project extension messages and capacity building of M&E staff.
02/2003	South Africa	GFA / EU	Moderator	PCM training for EU Delegation Basics of the EU project cycle management. Planning with logframes. All aspects of project identification, appraisal, financing, implementation and evaluation. Training of trainers course for local consultants in PCM to role out training to local EU funded projects.
01/2003	Germany	Welthungerhilfe	Consultant	M&E training course Training course for headquarter staff of Welthungerhilfe on project monitoring. Focus on result, impact and process monitoring. Real case project studies in Afghanistan and North Korea.
09+12/2002	Kenya, Uganda	Welthungerhilfe	Moderator	PCM training course Training course for local partner NGOs of Welthungerhilfe on project planning. Logical framework planning including the steps: actor analysis, problem tree, objectives tree, strategy analysis and logframe matrix, indicator formulation and plan of operation. Case studies with special reference to emergency aid projects.
10 - 11/2002	Belgium	GFA / EU	Moderator	PCM training for EU staff in Brussels Basics of the EU project cycle management. Planning with logframes. All aspects of project identification, appraisal, financing, implementation and evaluation.
07/2002	Germany	Welthungerhilfe	Moderator	PCM and M&E training course Training course for headquarter staff of Welthungerhilfe on project planning and project

				management. Interrelation of planning, monitoring and evaluation.
03-04/2002	Lesotho	Welthung erhilfe / EU	Consultant	Project review and planning of new project phase Review of the sustainable land use programme implemented by the Rural Self Help Association (RSDA). Identification of needs and preferences of rural population during a field PRA. Refinement of extension messages and approaches for increasing the organisational capacities of farmer groups. PCM workshop and revision of planning documents.
02/2002	Belgium	GFA / EU	Consultant	PCM training module development Update of training modules for the PCM courses of the PCM helpdesk. Improve pedagogic concept. Exchange of experiences among PCM trainers.
01-02/2002	Cambodia	GTZ / EU	Consultant	Programme impact evaluation Follow-up on the analysis of the M&E system of the PRASAC II regional rural development programme (sectors: agriculture, irrigation, rural infrastructure, community development). Field survey with PRA tools in 80 villages in 6 Provinces of the country. Database design. Training and supervision of staff in the use of selected participatory monitoring tools. Analysis of findings and introduction of findings in the Management information system of the project.
11-12/2001	Lesotho	Welthung erhilfe / EU	Team leader	Ex-post project impact evaluation Participatory impact assessment of a long running (18 years) agricultural rural development project in Mafeteng District implemented by the local NGO RSDA. Design and test of participatory tools (PRA) for the review of long-term impacts. Analysis of impacts on income, livelihood, knowledge and skills, health, natural resources and agricultural production with particular reference to the sustainability of past project activities.
09-10/2001	Burkina Faso	Welthung erhilfe / EU	Consultant	Resource management "gestion du terroir" Review of the self help concept and design and for new phase of the natural resources management project implemented by Zood Nooma in Kongoussi. Focus on "gestion du terroir", various erosion control measures, promotion of women with village credit groups, vegetable production and strengthening of village self-help groups.
05-06/2001	Cambodia	GTZ / EU	Consultant	Design of a participatory impact monitoring system Analysis of the monitoring system of the PRASAC II regional rural development programme (sectors: agriculture, irrigation, rural infrastructure, community development). Field test of PRA tools to enable monitoring of the impact of the programme. Training workshop to train project staff in the use of selected participatory monitoring tools. Analysis of the possibilities to use participatory methods in community development and programme planning.
03-	Germany	Welthung	Consultant	Policy paper on small-scale project funds

04/2001		erhilfe		Review of Welthungerhilfe's and other institutions (DED, GTZ) experiences with small-scale project funds and micro-finance. Workshop and preparation of a working paper with policy guidelines for future Welthungerhilfe projects.
08/2000	Rwanda	Welthung erhilfe	Consultant	Promotion of small businesses, trades and crafts Review of the planning framework for the small-scale project fund PISTE and assist in the formulation of a plan of operations and monitoring strategy. Analyse cash flow and credit recovery options. Review strategies for vocational training, skills training, trade development and promotion of small-scale entrepreneurs.
08/2000	Rwanda	Welthung erhilfe	Consultant	Management advice to the Regional country office Review of countries and programmes. Assistance for the Welthungerhilfe regional office in the set up of an M&E system for all projects and programmes.
09/2000	Rwanda	Welthung erhilfe / EU	Consultant	Drinking water rehabilitation Design of a participatory M&E system for a rural water supply project Review of the drinking water rehabilitation project in Saké/Kibungo. Assistance in the formulation of a new plan of operations. Analysis of changes in annual water supply and demand. Review pricing system. Design of a water user-oriented participatory management and monitoring system (PM&E).
06/2000	Burkina Faso	Welthung erhilfe	Consultant	Training course in management principles for NGOs Basics principles of management for companies and NGOs. Options for managing and developing organisations. Leadership styles, staff management, and concepts of strategic planning. Role-plays and study cases.
04- 05/2000	Philippines	Welthung erhilfe	Consultant	M&E training course for local partner NGOs of Welthungerhilfe in Thailand and the Philippines. The courses focused on various aspects monitoring. Based on a project planning matrix participants develop a detailed monitoring and evaluation plan. Besides result monitoring, aspects of process- and impact monitoring with tools such as SWOT were practised in small groups.
09/1999	Burkina Faso / Benin	Welthung erhilfe	Moderator	PCM and M&E training courses Training course for local partner organisations of Welthungerhilfe on project planning and project management. Interrelation of planning, monitoring and evaluation. Role of visualisation in project planning (VIPP). Basics of plans of operation. Practical guidelines for the elaboration of M&E systems.
05- 06/1999	Kenya	Welthung erhilfe		Project identification/feasibility study for a small projects fund Review of the International Institute for Rural Reconstruction (IIRR) with its regional African office (IIRR-ARO) based in Nairobi. Assessment

				of the organisation's performance and capacity to implement projects. Review of their experience in small-scale business promotion and their strategy to support NGOs active in agriculture, processing and food-security. Experience in vocational training, skills training and organisational development.
02-03/1999	Pakistan	Welthungerhilfe	Consultant	M&E training course for project staff of Welthungerhilfe from Afghanistan and Tajikistan. Contents as for the course in the Philippines (date 5/2000 see above).
10/1998	Pakistan	Welthungerhilfe	Moderator	PCM training course The course is based on the logical framework planning matrix including the steps: actor analysis, problem tree, objectives tree, strategy analysis and logframe matrix, indicator formulation and plan of operation. Case studies with special reference to emergency aid projects.
08/1998	Burkina Faso	Welthungerhilfe	Moderator	PCM training course Course contents as above with special reference to NGOs capacities for project implementation and case studies in credit funds, food security and water supply.
05-12/1995	Fiji	EU, Forum Secretariat	PRA Trainer, Consultant	Training course for participatory methods (PRA) and organisational review 'Train the trainer' programme in RRA/PRA methods for staff of the Ministry of Agriculture in Fiji. The training focused on all aspects of planning, skills training and analysing PRA activities. Promotion of multi-actor platforms to strengthening linkages between researchers and extensionists. Elaboration of a methodology to use PRA systematically to introduce farmers' problems and potentials into the process research and extension priority setting for Fiji and other PRAPmembers in the region.
11/94-4/1995	Fiji ; Tonga, Vanuatu, Tuvalu, Samoa, PNG, Kiribati	EU, Forum Secretariat	Consultant	Co-ordination of the Pacific Regional Agricultural Programme (PRAP) Co-ordination of the start-up of the Pacific Regional Agricultural Programme (PRAP phase II) consisting of 11 projects in 8 countries with projects in: farming systems, coconut hybridisation, vegetable seed production, sweet potato selection, biological control, biometric service, rural development and agricultural information services. Main tasks were the recruitment of staff, preparation of work programmes, and negotiations with implementing agencies. Technical backstopping. Design data formats for exchange of datasets between agricultural research stations in the region. Promote research extension linkages. Organisation of a mid-term review.
04-11/1991	Turkey	Triesdorf Consult/ GTZ	Consultant	Economic evaluation (Ecofin) of dairy farming Review of the viability of dairy farming in the Province of Istanbul. Analysis of farm fodder production, markets for concentrate feeds and milk marketing outlets. Practical training for local staff in survey techniques, gross-margin calculations and farm planning. Preparation of an

				economic farm monitoring system.
07-10/1990	Malawi	GTZ	Researcher	Promotion of small-scale entrepreneurs (SME) in rural Malawi Inventory of resources and assessment of the purchasing power in rural areas in order to estimate the development opportunities for small-scale entrepreneurs. Review of their profitability and competitiveness compared with urban suppliers. Develop strategies for vocational training, skills training, trade development and promotion of entrepreneurs.
07-12/1987	Mali	ASA / DED	Student	Study on control measures for desertification Detailed analysis of case study farms regarding arable farming and animal husbandry practises. Assessments of agroforestry, improved pastures and better cattle parks for manure production to improve the farming system. Economic evaluation of best practice.

Languages:

	Talking	Writing	Reading	Presence in the language surrounding
German	1	1	1	Mother tongue
English	1	1	1	5 years
French	1	1	1	2 years

Specific regional experience:

Asia:	Afghanistan, Azerbaijan, Bangladesh, Cambodia, India, Indonesia, Pakistan, Philippines, Sri Lanka
Europe:	Belgium, Germany, France, Norway.
Africa:	Benin, Burkina Faso, Burundi, Cameroun, Ivory Coast, Kenya, RD Congo, Lesotho, Mali, Malawi, Rwanda, Senegal; South Africa, Uganda
Oceania:	Fiji, Kiribati, PNG, Salomon Islands, Tonga, Vanuatu, Samoa.

Other qualifications

PC: Windows, MS-office, data processing (Access), SPSS, Grafstat,

Professional Development

Capacity works (December 2011)

Membership of professional bodies

- ATSAF: Working Group on Tropical and Subtropical Agricultural Research
- CATAD: Centre for Advanced Training on Rural Development
- DeGEval: German Society for Evaluation

Publications

BACHMANN, L. CRUZADA B. AND WRIGHT, S. 2009: Food security and farmer empowerment. A study o the impacts of farmer-led sustainable agriculture in the Philippines. ISBN 078-971-94381-0-6. Misereor.

BACHMANN, L. 2001:Review of the Agricultural Knowledge System in **Fiji**. Opportunities and Limitations of Participatory Methods and Platforms to promote Innovation Development. Dissertation. 222 p. Verlag Josef Margraf.

BACHMANN, L.; MACEDRU, A.; KAIYANUYANU, I.; SINGH, S. AND NAERECOKO, E. 1997: The use of rapid rural appraisal (RRA). Test of RRA as a survey tool at the example of Fiji's Central division. Field and methodological findings. **Fiji**, July 1995. PRAP working paper 97/1. Suva.

BACHMANN, L.; MACEDRU, A.; KAIYANUYANU, I.; SINGH, S. AND NAERECOKO, E. 1997: Towards a better understanding of farming systems: The use of rapid rural appraisal (RRA) as survey tool at the example of Fiji's Central division. Field and methodological findings. **Fiji**, October 1995. In: PRAP working paper No 97/2. Suva.

Summary of key qualifications

Agronomist/ Socio economist with 23 years professional experience, thereof 3 years in the South Pacific, 5 years in Germany and 15 years with various short-term assignments in Asia and Africa.

Planning, monitoring and evaluation of projects (PCM, M&E): Planning of private and public development projects (PCM). Design of M&E systems. Database management. Results based monitoring. Impact monitoring and evaluation. Baseline studies

Socio economic studies: Household studies in rural areas of Africa and Asia. Impact orientation on food security, income, health and livelihood of people.

Management of natural resources and climate change: Climate change adaptation, sustainable agriculture and sustainable land use, biodiversity, organic farming, rice production systems

Participatory methods and Moderation of workshops: Moderation of various workshops. Trainer for Participatory Learning Approaches (RRA, PRA, MARP, PM&E).

Organisational development for NGOs: Organisational development and management for self-help organisations