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Proposed role in the project:

1. Family name: KACHELRIESS-MATTHESS (Ph.D.)

First names: Stefan Werner
 Date of birth: 28.04.1963
 Nationality: German

5. Civil status: Married, 2 children

6. Education:

Institution [Date from - Date to]	Degree(s) or Diploma(s) obtained:
Justus-Liebig-University Giessen, 1993	Ph.D. (Dr. agr.) in Tropical Agriculture
Justus-Liebig-University Giessen, 1982 - 1988	B.Sc. Agriculture
	M.Sc. Agronomy

7. Language skills: (Indicate competence on a scale of 1 to 5) (1 - excellent; 5 - basic)

Language	Reading	Speaking	Writing
German		Mother tongue	
English	1	1	1
French	1	1	1

8. Membership of professional bodies: -

9. Other skills: Microsoft Office, Corel DRAW, Adobe Photoshop, Macromedia Director, Internet

(FrontPage, HTML)

10. **Present position:** Senior Consultant

11. Years within the firm: -/-

12. Key qualifications: (Relevant to the project)

 Rural development; capacity building; climate change; project co-ordination; participatory approaches to work with target groups; communication and extension; agricultural research (on-station, on-farm); tropical agronomy; moderation and visualisation techniques, in-service training; team work; planning, implementation, monitoring and evaluation of development projects; impact monitoring and assessment; action and decision oriented research/project planning; PCM ZOPP/M&E.

13. Specific experience in the region:

Country	Date from - Date to
Benin	1999 - 2005
Ghana	2006, 2005,1995 - 1998
Nigeria	2002, 1990 - 1992
Morocco	2000, 1999, 1995 - 1998
Senegal	1999
Syria	1986
Kenya	1995 - 1998, 1994
South Africa	2002, 2000
Togo	2004
Burkina Faso	2003, 2006, 2007, 2008
Mali, Madagascar, Egypt, Tunisia	1997

14. Professional experience

Date	Location	Company	Position	Description
01/2006- 05/2009	Germany	GOPA Consultants	Senior Consultant Regional Director	Co-ordination of GOPA-Consultants' rural development and environment projects. Manages several projects in rural development, environment and natural resources management in Africa and Near East: Coordination of and collaboration in studies and short term assignments in GOPA managed projects. Establishment of technical offers in international tender procedures.
2003 - 2005	Benin	PACE Consultants	Managing Director	Planning, training and coaching of participatory approaches in extension and research projects; knowledge management, documentation and presentation of experiences in development work; animation and moderation of planning workshops (ZOPP, PCM); organisation and execution of training workshop and seminars. Subject matter expertise: integrated rural development with special focus on participatory planning and the integration of various actors, organisations, disciplines and hierarchy levels for the introduction, institutionalisation and implementation of development programmes;.
1998 - 2003	Germany, Morocco, Benin	various	Freelance Consultant and Trainer	Action research, decision oriented planning, organisation, implementation and evaluation of research and development projects. Development of training and extension materials. Moderator. Expert for tropical plant production with special reference to sub humid to semi arid areas; resource management through self-help, plant protection and integrated pest management for small scale farmers.
1995 - 1998	Ghana, Morocco, Kenya	GTZ	Advisor for Agricultural Extension and Training	Advisor for agricultural extension and training for the supra-regional project "Ecology and Management of Parasitic Weeds"; frequent missions to the pilot regions Ghana, Morocco and Kenya; co-ordination and conducting of training programmes for agricultural extension staff (GO and NGO) and farmers; in addition to the pilot regions training of extension personnel was organised and conducted in Tunisia, Algeria, Egypt, Malawi, Madagascar and Benin; backstopping of the development of training and extension materials; counselling on "farmer experimentation" and the use of participatory methods to collaborate with target groups; supervision of studies; co-ordination of inter-institutional collaboration.
1993	Germany	Bannmühle	Management Assistant	Bannmühle Bioland-Farm; conceptualising the promotion for eco-farm products; marketing.
1992 - 1993	Germany	Justus-Liebig- University Giessen	Research Assistant	Research assistant at the Centre for Tropical Agriculture, Department of Plant Breeding and Plant Production; statistical analysis of agronomic data; preparation of Ph.Dthesis; lectures and presentations at various national and international workshops and congresses and publication of the results.
1990 - 1992	Nigeria	ILCA (ILRI)	Graduate Associate	Graduate Associate at the International Livestock Centre for Africa (ILCA), Subhumid Research Site, Kaduna; field research on seed production of tropical pasture legumes; evaluation of seed production techniques, harvesting and seed cleaning procedures for small and medium scale seed production; reorganisation of the agronomy laboratory; training of ILCA staff on experimental field and laboratory work.
1987 - 1990	Germany	Foto-Ruhl	Salesman	Salesman for photographic and video equipment.
1987	Syria	ICARDA	Visiting Research Assistant	Visiting Research Assistant at the International Centre for Agricultural Research in the Dry Areas (ICARDA) in Syria; on- station research on the control of parasitic weeds (Orobanche) on faba beans; refining a method for the estimation of Orobanche seeds in soil.
1984 - 1988	Germany	Frankfurter Neue Presse	Freelance Photographer	Freelance photographer for the Frankfurter Neue Presse newspaper.

15. Professional experience (short term assignments)

Date	Location	Company	Position	Description
05/2009	Burkina Faso	GOPA/BACB/ KfW	Moderator	Moderation of the planning workshop for the second phase of the KfW funded project on the valorisation of lowlands.

Date	Location	Company	Position	Description
05 + 07/2008	Burundi	GOPA/GTZ	Consultant	Support for the set-up of an impact monitoring system; Design of communication materials; Programme Secteur Eau (ProSecEau) de la GTZ/KfW
2008	Burkina Faso	GTZ	Consultant	Support to value chain promotion (sesame seed export) to farmer groups, intermediaries, export firms, public and development agencies
2007	Burkina Faso	GTZ	Consultant	Support to agricultural development programme in capitalising practical experiences in promoting agricultural production and value chains in cooperation with national research institutions.
2006	Burkina Faso	KfW/GOPA	Animator	Moderation of the start and planning workshop of the KfW funded project on the valorisation of lowlands.
2006	Ghana	GTZ	Consultant	Support to GTZ staff of projects/programmes with regard to practical impact monitoring, development of impact chains and their linkage to the setup of monitoring system; importance of knowledge management to improve sustainable development.
2005	Germany	THW	Trainer	Training on project cycle management; animation of an introductory for staff of THW (German Technical Assistance).
2005	Benin	GTZ	Impact Monitoring Expert	Assistance to the design and implementation of impact monitoring in the rural and urban water supply programme including development of impact chains and linkages to monitoring.
2005	Germany	GTZ	Moderator	Moderation of the "First Taskforce Meeting on Sustainable Fisheries Management".
2005	Germany	DWHH	Trainer	Animation of an introductory training on project cycle management (general methodology, trends; impact chains, impact oriented project implementation) for staff of German Agro Action.
2005	Benin	GTZ	Designer	Layout of presentation of GTZ activities in Benin.
2005	Benin	German Embassy Benin	Editor	Layout of the annual calendar 2006 presenting the German cooperation with Benin.
2005	Ghana	GTZ	Knowledge Management Expert	Support to the taskforce on knowledge management related to the experiences with small towns supplies in the Volta und Eastern Region in Ghana; development of impact chains for gender.
2004	Benin	German Embassy	Designer	Layout and edition of the presentation of the German cooperation with Benin on the occasion of visit of the German president at Cotonou.
2004	Togo	Louvain Développe- ment	Moderator	Animation of a seminar about North-South/South-South partnerships and poverty orientation strategies in Benin and Togo.
2004	Benin	GTZ	Moderator	Moderation of the annual meeting of executive staff of the Africa division of GTZ.
2004	Benin	German Embassy	Editor	Edition of the presentation of the German cooperation on the occasion of the state visit of Premier Minister and layout of the annual calendar of the German cooperation.
2004	Benin	ILRI/BMZ	Moderator	Moderation of the First Annual Project Workshop of the ILRI-BMZ project "Improving the livelihoods of poor African livestock keepers through the community-based management of indigenous farm animal genetic resources".
2004	Benin	GTZ/DFS/ ONAB	Knowledge Management Expert	Technical support to the project documentation relative to two decades of experiences in community based forest management.
2004	Benin	GTZ/INRAB	Knowledge Management Expert	Support to eight teams of researchers and extension agents in the development of extension materials.

Date	Location	Company	Position	Description
2004	Benin	Louvain Développe- ment	Knowledge Management Expert	Support to the planning process of nine components of a regional program on basic health and rural development in Benin and Togo.
2004	Benin	GTZ	Consultant	Animation of a teambuilding session during the official start of the natural resource conservation and management programme; moderation of the planning workshop of the first phase of the same programme including verification of impact chains and indicators.
2004	Benin	IGIP/GTZ	Knowledge Management Expert	Updating a CD-ROM about the approach and the experiences in rural water supply of the General Direction of Water Works.
2004	Benin	GTZ	Knowledge Management Expert	Multimedia presentation about the management cycle of the national agricultural research system.
2004	Benin	AFC/AfDB	M&E Expert	Setup of a data base for monitoring and evaluation for the training end extension unit of the livestock development project.
2003	Benin	PACE/ GTZ	Trainer	Training for GTZ staff.
2003	Benin	GFA	Knowledge Management Expert	Technical support to final editing of project documents.
2003	Benin	AFC/AfDB	Knowledge Management Expert	Evaluation and capitalisation of experiences in supporting farmers groups; definition of impact indicators.
2003	Burkina- Faso	AFC/AfDB	Team Leader	Socio-economic study as a base line for future impact monitoring in regional rural development.
2003	Benin	GTZ	Evaluation Expert	Evaluation of the use and usefulness of the SEPO tool with mostly illiterate village comities in evaluation of local planning and implementation of land use plans.
2003	Benin	GTZ/GFA	Moderator	Animation of a seminar about legal aspects of local conventions on land use and management.
2003	Benin	GTZ	Multimedia Expert	Design of an internet presentation and a CD-ROM on the improvements on grass cutter farming in the West-African region.
2003	Benin	GTZ	Trainer	Training of technical research staff and extension personnel on participatory on-farm research and evaluation of research results with farmers.
2003	Benin	GFA	Trainer	Training on visualisation techniques, digital imaging, illustration of documents and the appropriate use of office software to prepare presentations and documents.
2003	Benin	IITA/ILRI	Extension Expert	Participatory development of picture supported extension material on the integration of herbaceous legumes into the cropping system in southern and central Benin.
2003	Benin	PACE	Trainer	Training on visualisation techniques, digital imaging, illustration of documents and the appropriate use of office software to prepare presentations and documents.
2002	Benin	GTZ	Impact Monitoring Expert	Technical assistance for the set-up of an impact monitoring system in land resource management: Programme de Gestion de Ressources Naturelles et du Terroir.
2002	South Africa	AAA	Trainer	Training on project cycle management for partner organisations of German Agro-Action.
2002	Benin	PACE	Trainer	Training on visualisation techniques, digital imaging, illustration of documents and the appropriate use of office software to prepare presentations and documents.
2002	Benin	Louvain	Trainer	Training on participatory methods for partner organisations of Louvain Development.

Date	Location	Company	Position	Description
2002	Benin	GTZ/INRAB	Trainer	Animation of training modules on teamwork, moderation techniques, conducting of meetings, communication, planning and monitoring for members of the national agricultural research system.
2002	Benin	DED	Trainer	Training seminar for regional coordinators on communication and conflict management in teams.
2002	Benin	GFA/LUSO	Moderator	Moderation of a seminar on transfer of responsibilities from the project and centralised government institutions to local organisations and decentralised structures: Forestry Project.
2002	Benin	AFC/AfDB	Trainer	Refresher course for field staff and joint evaluation of the use of participatory methods to strengthen farmer organisations: Projet de Développement de l'Elevage.
2002	Nigeria	IITA	Trainer	Training on the use of image based extension material.
2002	Benin	DANIDA/ COWI	Knowledge Management Expert	Assistance in the implementation of an image database at the Water Works Department Headquarter.
2002	Benin	AFC/AfDB	Evaluation Expert	Evaluation of field experiences with animation tools and participatory problem solving: Projet de Développement de l'Elevage.
2001	Benin	GFA	Moderator	Moderation of a seminar on the capitalisation of experiences and project documentation for the Forestry Project.
2001	Benin	DE/AFC/ AfDB	Moderator	Moderation of the operational planning workshop of the Livestock Development Project.
2001	Benin	AFC/AfDB	Trainer	Practical training of field staff on the use of participatory methods for monitoring and self-evaluation of farmer organisations: Projet de Développement de l'Elevage.
2001	Benin	Louvain Développe- ment	Moderator	Workshop moderation "Evaluation of project proposals based on ZOPP methodology" for NGO partners of Louvain Développement, CREDESA, AMCES, ABeC, CECURI.
2001	Benin	IGIP/GTZ	Editor	Editing and realisation of a poster presentation of the PADEAR for the Water Works Department at the international Water Conference.
2001	Benin	GTZ	Editor	Editing and realisation of poster presentations of the GTZ office at Cotonou and all projects supported by GTZ.
2001	Benin	AFC/AfDB	Trainer	Practical training of field staff on the use of participatory methods to support farmer organisations: Projet de Développement de l'Elevage.
2001	Benin	GTZ/INRAB	Moderator	Support a co-animation of two seminars on teamwork, moderation techniques, conducting of meetings, communication, planing and monitoring for members of the national agricultural research system.
2001	Benin	DE/AfDB	Moderator	Workshop moderation "Project planning and management" for the management staff of the Projet de Développement de l'Elevage/Direction d'Elevage.
2001	Benin	Louvain Développe- ment	Moderator	Workshop moderation "Project planning and management" for NGO partners of Louvain Développement, CREDESA, 3ASC, ABeC, CECURI.
2001	Benin	AFC/AfDB	Moderator	Co-animation of a seminar about the concept of supporting farmers' organisations and introduction to participatory approaches: Projet de Développement de l'Elevage.
2000-2002	Benin	AFC/AfDB	Consultant	Intermittent short term consultancy for the "Livestock Development Project" in the fields of participatory approaches, support and advice to farmer organisations, training and the development of didactical materials for planning, monitoring and evaluation.
2000	Benin	GTZ	Editor	Documentation of the international seminar "Local resource co-management, agreements and participatory negotiation between PRA and political counselling".
2000	Benin	GTZ	Evaluation Expert	Evaluation of experiences with self-evaluation at village level and mechanisms of local funding in natural resource management for the Programme de Gestion des Terroirs et Ressources Naturelles.

Date	Location	Company	Position	Description
2000	Germany	German Agro Action	Editor	Editing of the country concept for Benin.
2000	Morocco	AFC/GTZ	Moderator	Workshop moderation "Participatory extension and support of farmer organisations".
2000	South Africa	German Agro Action	Moderator	Workshop moderation "Project cycle management" for local partner organisations of German Agro Action (Simbabwe, Sambia, Lesotho, South Africa, Germany).
2000	Benin	IGIP	Expert Knowledge Management	Assistance in documentation, evaluation and presentation of experiences with rural water supply and self-management PADEAR-GTZ/KfW of Water Works Department; production of CD-ROMs for presentations and sharing of didactical materials.
2000	Benin	German Agro Action/ DED	Trainer	Training workshop on monitoring and evaluation for local partners of German Agro Action.
2000	Morocco	GTZ	Editor	Editing and layout of two field books for the Moroccan plant protection service (DPVCTRF) and the project "Contrôle phytosanitaire".
2000	Benin	GTZ/AfDB	Monitoring expert	Assistance to the project "Land Use and Natural Resources Management" in monitoring and evaluation of village based natural resource management plans; elaboration of a guideline based on experiences gathered by the different partners of the project.
2000	Benin	Luso	Consultant	Assistance in the programming of an Internet presentation of the project "Restoration of forestry resources in the Bassila region".
1999	Benin	Luso/GTZ	Moderator	Workshop moderation "Plan of operation for the second phase" of the project "Restoration of forestry resources in the Bassila region".
1999	Benin	GTZ	Trainer	Training course on "Self-evaluation"; animation of a training course on principles and methods in self-evaluation for the partners (NGOs) of the project "Management of Soils and Natural Resources" ("Gestion des Terroirs et des Ressources Naturelles").
1999	Morocco	GTZ	Extension expert	Assistance towards the design of didactical materials for extension; animation of two workshops for the elaboration of integrated pest management manuals and extension leaflets for the Plant Protection Service (DPVCTRF) and the project "Phytosanitary control".
1999	Senegal	Carême Suisse/ German Agro Action/ Bread for the World	Moderator	Consultation/Moderation for the planning, diagnostic and moderation of the ZOPP workshop for the second phase of the project "Groupement d'appui aux initiatives féminines".
1999	Morocco	GTZ	Trainer	Training of integrated pest management specialists in extension and communication methods for the Moroccan Plant Protection Service.
1999	Morocco	BirdLife/GTZ	Moderator	Animation/moderation of the international workshop on the rehabilitation of the bald ibis.
1999	Germany and Morocco	GTZ	Evaluation Expert	Evaluation of the SWAP/SEPO method, a participatory tool for research planning and evaluation of development activities; editing and publication of experiences from Morocco and Yemen.
1998	Germany	GTZ	Editor	Publication of research and project results in the internet project "Ecology and Management of Parasitic Weeds".
1998	Germany	GTZ	Extension Expert, Moderator	Planning, organisation, super-vision and animation of an international training workshop on the development and use of training and extension material (in French); co-ordination of other short-term experts, trainers and resource persons.

Date	Location	Company	Position	Description
1998	Kenya	KARI- CIMMYT	Consultant, Moderator	Consultancy on and co-animation of a workshop on the evaluation and implementation of research results of the Kenya Agricultural Research Institute (KARI) and CIMMYT at Kisumu (Western Kenya); animation of working groups of extension staff of the Ministry of Agriculture and several NGOs to develop strategies for training and extension relevant for Striga control by small scale farmers.
1998	Morocco	PVR/GTZ	Consultant	Consultancy on computer hard- and software for two branches of the "Programme Viande Rouge (PVR)" supported by GTZ of the Moroccan National Institute for Agronomic Research; configuration and installation of hard- and software components.
1998	Morocco	INRA/GTZ	Consultant	Consultancy and methodological backstopping of an interdisciplinary team of nine researchers at the Regional Centre for Agronomic Research of the National Institute for Agronomic Research (INRA); planning of two research projects on different animal production systems and the comparison of two specialised sheep production systems in Eastern Morocco.
1997	Zambia	CATAD	Consultant	Advice on the introduction of an integrated and participatory development approach to an interdisciplinary team at the Centre for Advanced Training in Rural and Agricultural Development (CATAD); charged with a study for the District Development Project (GTZ) in Zambia.
1997	Germany	University of Hohenheim	Trainer	Training course on participatory methods to communicate with target groups; concepts of RRA, PRA and practical training on the use of selected tools; animation of the workshop as trainer tandem for German and international participants in cooperation with the institute for agricultural extension and communication of the University of Hohenheim; presentation of case studies by additional resource persons.
1996	Germany	University of Hohenheim	Trainer	Introductory seminar on participatory methods (RRA/PRA) and learning approaches for masters and PhD students in collaboration with the Institute of agricultural extension and communication.
1996	Germany	Ministry of Agriculture	Trainer	Training of German agricultural extension staff on animation and visualisation techniques.
1994-1996	Kenya	KIWASAP	Consultant	Interdisciplinary project (CATAD-GTZ) on facilitating the introduction of a participatory and integrated development approach (PIDA) in Kilifi District, Kenya; member of the interdisciplinary consultancy team for the Kilifi Water and Sanitation Project, KIWASAP.

Other relevant information (e.g. Publications)

KACHELRIESS, S. (1987): Estimation of Orobanche Seeds in Soil. FABIS Newsletter 19, Dec. 1987, 17-19.

KACHELRIESS, S. (1988): Methode zur Bestimmung von *Orobanche* Samen im Boden (A method to determine *Orobanche* seeds in soil). Zeitschrift für Pflanzenkrankheiten und Pflanzenschutz (Journal of Plant Diseases and Protection), Sonderheft XI, 55-60.

KACHELRIESS, S., ALKÄMPER, J. & TARAWALI, S.A. (1992): Unkrautbekämpfung in Saatgutbeständen tropischer Futterleguminosen der subhumiden Zone Nigerias (Weed control for the production of tropical pasture legume seeds in the subhumid zone of Nigeria). Zeitschrift für Pflanzenkrankheiten und Pflanzenschutz (Journal of Plant Diseases and Protection), Sonderheft XIII, 229-239.

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KACHELRIESS, S. (1992): Technik der Saatgutproduktion tropischer Weideleguminosen (Seed production techniques for tropical pasture legumes). Mitteilungen der Gesellschaft für Pflanzenbauwissenschaften, Band 5. 36. Jahrestagung vom 8.-10. Oktober 1992 in Rostock, 325-328.

KACHELRIESS, S., TARAWALI, S.A. & AJEIGBE H. (1992): ILCA's efforts towards the production of *Stylosanthes* seed in Nigeria. Paper presented at the International Workshop on "*Stylosanthes* as a forage and fallow crop" organized by International Livestock Centre for Africa (ILCA) from 26th-30th October 1992 at Kaduna, Nigeria.

KACHELRIESS, S. & TARAWALI, S.A. (1993): The effectiveness of manual weed control for the production of quality tropical forage legume seeds. Proceedings of the European Weed Research Society (EWRS) Symposium 14th-16th June 1993 at Braunschweig, 349-356.

KACHELRIESS, S. (1993): Möglichkeiten bei der Saatguterzeugung tropischer Weideleguminosen am Beispiel von *Chamaecrista rotundifolia* cv. Wynn in Nigeria (Options for the production of seeds fo tropical pasture legumes in Nigeria; examples for *Chamaecrista rotundifolia* cv. Wynn). Mitteilungen der Gesellschaft für Pflanzenbauwissenschaften, Band 6., 37. Jahrestagung vom 30.9.-2.10.1993 in Giessen, 185-188.

KACHELRIESS, S. (1993): Einfluss verschiedener Anbau- und Unkrautbekämpfungsverfahren auf das Wachstum, den Samenertrag und die Saatgutqualität tropischer Weideleguminosen. Am Beispiel von *Chamaecrista rotundifolia*, *Centrosema pascuorum* und *Stylosanthes hamata* in der Subhumiden Zone Nigerias (The effects of crop husbandry and different methods of weed control on the growth, seed yield and seed quality of tropical pasture legumes. With special reference to *Chamaecrista rotundifolia*, *Centrosema pascuorum* und *Stylosanthes hamata* grown in the subhumid zone of Nigeria). Giessener Beiträge zur Entwicklungsforschung, Reihe II (Monographien) Band 9.

KACHELRIESS, S. & TARAWALI, S.A. (1994): The potential of weed control to improve seed production in selected tropical forage legumes. Proceedings of the XVII International Grassland Congress 1993, 1650-1651.

KACHELRIESS, S. & TARAWALI, S.A. (1994): Quality Seed Production of Selected Tropical Pasture Legumes in Subhumid West Africa. Plant Research and Development 40, 71-87.

SCHUBERT, B., ADDAI, A., KACHELRIESS, S., KIENZLE, J. KITZ, M., MAUSOLF, E., SCHÄDLICH, H. (1994): Facilitating the Introduction of a Participatory and Integrated Development Approach (PIDA) in Kilifi District, Kenya. *Volume I: Recommendations for the Institutionalisation of PIDA Based on Four Pilot Projects*. SLE-Publikationen in der Reihe "Studien" des FIA, S164 Vol. I, Berlin, 1994

SCHUBERT, B., ADDAI, A., KACHELRIESS, S., KIENZLE, J. KITZ, M., MAUSOLF, E., SCHÄDLICH, H. (1994): Facilitating the Introduction of a Participatory and Integrated Development Approach (PIDA) in Kilifi District, Kenya. *Volume II: From Concept to Action. A Manual for Trainers and Users of PIDA.* SLE-Publikationen in der Reihe "Studien" des FIA, S164 Vol. II, Berlin, 1994

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KACHELRIESS, S., KROSCHEL, J., HUMMLER, K., HOFFMANN, V., OSTERBURG, B., & SAUERBORN, J. (1996): Linking farmers and researchers - Developing appropriate extension material to implement a farmer oriented Striga control strategy in Northern Ghana. Proceedings, Sixth Parasitic Weed Symposium, Cordoba, Spain, 1996. VI.20, 863-870.

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